

# Brochure

## Five Day Faculty Development Programme

On  
Happiness & Workplace Wellbeing



Today's workplace demands more performance and the employees need to be physically, emotionally and academically fit and sound. It is said expertise, stability in body and mind, optimistic approach, positive relationships, self-dignity, vitality and resilience are the component parts of the happiness of the employees. Higher education institutions like ours need to cultivate those ethos in the employees so that the institution gets maximum output from them. Keeping this in mind IQAC proposed the college authority to organize a Faculty Development Programme on Happiness and Workplace Wellbeing and the authority nodded affirmatively. This programme is the yield of that recommendation.

### Programme Schedule: Day-01

Date	Time	Speaker	Topic
25.06.2019	01.30 PM	Welcome by Dr. Sk. Ataur Rahaman	Welcome Address
	1.40- 2.40 PM	Dr.Mangilal Taparia, HoD, Department of Commerce	Emotional Wellbeing
	2.40- 3.15 PM	Prof. Kaushik Roy Assistant Professor, Department of Sanskrit	Engagement in Community Service

### Day-02

Date	Time	Speaker	Topic
26.06.2019	01.15 PM-2.15 PM	Dr. Subhas Singha Roy, Coordinator, IQAC	How to prepare research proposal for MRP
	2.15 PM- 3.15 PM	Prof. Mousumi Roy Chowdhury Associate Professor, Department of History	Cultural programme and engagement with the institution

Day-03

Date	Time	Speaker	Topic
27.06.2019	01.30 PM-2.30 PM	Dr. Sk Ataur Rahaman Principal	Career Advancement Scheme
	2.30 PM- 3.30 PM	Prof. Pranab Pramanick Associate Professor in English	Pleasure in Reading Literature

Day-04

Date	Time	Speaker	Topic
28.6.2019	01.30 PM- 2.30 PM	Dr. Sudip Narayan Maitra, Associate Professor, Department of History	Professional Ethics
	2.30 PM-3.30 PM	Dr. Sk. Ataur Rahaman Principal	Statutory Rights and Responsibilities of the faculty members

Day-05

Date	Time	Speaker	Topic
29.06.2019	01.30 PM- 2.30 PM	Prof. Susmita Sen Das HoD, Department of Bengali	Tagore and Community Values
	2.30 PM-3.15 PM	Prof. Kaustuv Mukherjee Assistant Professor in Geography	Environmental Pollution and Institutional Responsibility
29.06.2019	3.15-3.30 PM	Vote of thanks by Dr. Sk Ataur Rahaman, Principal	

  
**(Dr. Sk. Ataur Rahaman)**  
**Principal**  
Principal  
CHANDIDAS MAHAVIDYALAYA  
P.O.-Khujutipara  
Dist.-Birbhum

## Report

### Faculty Development Programme

#### Topic- Happiness & Workplace Wellbeing

Date- 25.6.2019-29.6.2019

Venue- College Campus

Today's workplace demands more performance and the employees need to be physically, emotionally and academically fit and sound. It is said expertise, stability in body and mind, optimistic approach, positive relationships, self-dignity, vitality and resilience are the component parts of the happiness of the employees. Higher education institutions like ours need to cultivate those ethos in the employees so that the institution gets maximum output from them. Keeping this in mind IQAC proposed the college authority to organize a Faculty Development Programme on Happiness and Workplace Wellbeing and the authority nodded affirmatively. This programme is the yield of that recommendation.

IQAC in its initial meeting resolved that professional development programmes for faculty members and administrative personnels would be organized for better performance. As a part of this resolution, a Faculty Development Programme for the year 2018-2019 has also been organized. We were successful in organizing Value Education in Professional lives by Swami Shastrajnanandaji Maharaj in the month of January this year.

**Total number of participants: 28**

**Duration: 05 days**

**Date: 25.06.2019-29.06.2019**

**Time: 1.30 PM- 3.30 PM**

**Resource persons: Faculty members of the institution**

#### Outcome:

The workshop was designed to promote wellness of the individual faculty members and the institution as well. Various issues were discussed in the workshop like statutory rights, privileges and responsibility of the employees, Career advancement to the environment consciousness. Our drive is to maintain the campus clean and green; at the same time we are committed to contribute to the wellbeing of our mother Earth. Emotional wellbeing of the employees was also discussed. Faculty members were able to learn the importance of

- Of personal wellbeing and institutional wellbeing
- Engagement with community development programme
- Individual promotion
- Statutory rights, privileges and responsibility
- Professional ethics
- Environmental awareness etc.

Dr. Sk. Ataur Rahaman thanked all the participants for taking part in this programme.

Participants appeared to be satisfied and IQAC is committed to promote professional ethics and values in the employees.

  
(Dr. Sk. Ataur Rahaman)

Principal  
CHANDIDAS MAHAVIDYALAYA  
P.O.-Khujutipara  
Dist.-Birbhum

*Snbhona Singha Roy*  
Coordinator  
Internal Quality Assurance Cell (IQAC)  
Chandidas Mahavidyalaya  
Khujutipara, Birbhum, W.B.

# Brochure

## One Day Workshop

On  
Changing World and Role of a Teacher



**Date: 08.01.2019**

**Venue: Vivekananda Seminar Hall**

Teaching is the heart of academic activities. Knowing the students and delivering the lectures accordingly have become a challenging job before the teachers. Quality education is the central focus of Higher Education Institutions nowadays. The role of a teacher attracts attention more. In this context IQAC organizes a workshop on the role of a teacher.

All interested teachers are cordially invited to attend this one day workshop on.

**Speaker:**

- 1) Dr. Sudripto Tagore, Principal, Santiniketan Sishu-Tirtha School, Santiniketan, Birbhum.

**Programme Schedule:**

11.30 AM: Felicitation to the resource person

11.40 AM: Welcome Address by Principal

11.50: Speech by Sudripto Tagore

1.00 PM : Question-answer Session

2.30 PM: 3.00 PM: Vote of Thanks by IQAC Coordinator

*Subhas Singha Roy*  
(Dr. Subhas Singha Roy)  
IQAC Coordinator

**Coordinator**  
**Internal Quality Assurance Cell (IQAC)**  
**Chandidas Mahavidyalaya**  
**Khujutpara, Birbhum, W.B.**

*Dr. Sk. Aatur Rahaman*  
(Dr. Sk. Aatur Rahaman)  
Principal

**Principal**  
**CHANDIDAS MAHAVIDYALAYA**  
**P.O.-Khujutpara**  
**Dist.-Birbhum**

# Report

On

## Changing World and Role of a Teacher

Sub-category: Capacity Building and sensitization

Date: 08.01.2019

Time: 11.30 AM

Venue: Vivekananda Seminar Hall

Number of participants: 38 (Thirty eight)

**Resource person:** Dr. Sudripto Tagore, Principal, Santiniketan Sishu-tirtha School, Santiniketan, Birbhum

**Welcome address:** Dr. Sk. Ataur Rahaman. He welcomed all the participants and expressed his gratitude to the resource person for coming over here. He wished that the participants would be benefitted by his lecture.

**Main discussion:** Dr. Sudripto Tagore, noted educationist and pedagogical advisor. Teaching has become a challenging job for the teaching professionals. Classification of the students according to merits and preparation of teaching plan are two important tasks to be done at the end of the teachers for the better understanding of the students. His was an interactive session.

**Question-answer session:** Numerous questions were asked and the speaker satisfied them all.

**Vote of thanks:** Prof. Subhas Singha Roy, Coordinator extended vote of thanks to the speaker and the participants as well.

### Major themes covered

- ❖ Conventional and modern teaching methods
- ❖ IQ testing: Different approaches
- ❖ Importance of IQ tests and classification of the students
- ❖ Role of teacher in the classroom
- ❖ Assessment and future course of action

*Subhas Singha Roy*  
(Dr. Subhas Singha Roy)  
IQAC Coordinator

**Coordinator**  
**Internal Quality Assurance Cell (IQAC)**  
**Chandidas Mahavidyalaya**  
**Khujutpara, Birbhum, W.B.**

*Ataur Rahaman*  
(Dr. Sk. Ataur Rahaman)  
Principal

**Principal**  
**CHANDIDAS MAHAVIDYALAYA**  
**P.O.-Khujutpara**  
**Dist.-Birbhum.**

# Brochure

## One Day Workshop

On  
Promotion of and Motivation in Research



Research is an integral part of higher education. It is held that the faculty members will involve themselves with research and publication. The generation of knowledge through research benefits society. Individual teachers get benefitted also.

Research requires easy access to the sources and if that source is free or minimum cost bearing, then researchers will find more interest.

The institution resolves to organize a workshop on Open Source and easy accessibility even in remote colleges like ours.

Keeping this objective in mind the authority organizes a one day workshop on **Promotion of and Motivation in Research** on 13.02.2019 from 1.15 PM.

**Speaker:** Dr. Partha Sarathi Mukhopadhyaya, Professor, & HoD, Department of Library and Information Science, Kalyani University.

### Programme Schedule:

Date	Time	Event
13.02.2019	1.15 PM	Felicitation to the resource person
	1.25 PM	Welcome Address by Dr. Sk. Ataur Rahaman
	1.45 PM	Speech by the resource person
	2.45 PM	Question - Answer session
	3.30 PM	Vote of thanks

(Dr. Sk. Ataur Rahaman)

**Report**  
**On**  
**Promotion of and Motivation in Research**

Sub-category: Capacity Building in Research

Date: 13.02.2019

Time: 1.15 PM

**Venue:** Vivekananda Seminar Hall

**Number of participants:** 26 (Twenty six)

**Resource person:** Dr. Partha Sarathi Mukhopadhyaya, Professor and Head, Department of Library and Information Science, University of Kalyani, Kalyani, WB.

**Welcome address:** Dr. Sk. Aatur Rahaman. He welcomed all the participants and expressed his gratitude to the resource person for coming over here. He wished that the participants would be benefitted by his lecture.

**Main discussion:** Dr. Partha Sarathi Mukhopadhyaya discussed the alternative online resources free of cost. Using the resources has become costly, he holds. But there are numerous free of cost resources that can be utilized for research.

He shows the participants those resources and requests to utilize them.

**Question-answer session:** Numerous questions were asked and the speaker satisfied them all.

**Vote of thanks:** Prof. Subhas Singha Roy, Coordinator extended vote of thanks to the speaker and the participants as well.

**Major themes covered**

- ❖ Offline and online resources for research
- ❖ Accession to the Online resource materials
- ❖ Various methods to upload research articles to the online resource centres
- ❖ Online publication avenues